

Introduction

Dear Reader,

hafen+ is the name of our Sustainability Strategy that we are using to steer our ports towards a lively future. Why hafen+? Because we comprehend sustainability as a value-added strategy that the 15 port locations of NPorts use to add their contribution to a strong coastal region in Niedersachsen: More value for people, environment, and the economy!

Regionally linked, globally connected: Our ports are an essential hub for the international trade by sea. As a service provider of port infrastructure, we connect Niedersachsen's economy with global partners around the world. Therefore to us, sustainable action means to set a great example, to successfully shape the port economy with our entrepreneurial spirit, forge strong alliances, and work towards a future-oriented, socially and environmentally conscious economy in Niedersachsen. Our ports are located between land and water, therefore the thought of long-term securing our natural bases of life are near and dear to our hearts and minds. A healthy environment and a good climate are essential prerequisites for a fulfilled life of future generations.

This is our second Sustainability Report. In it, we give insights into the developments that we were able to push forward within the past two years. We were able to stay the course and we consistently pursued our tasks based on our Sustainability Strategy. That includes completing the integration of Sustainability and Corporate Strategies. Acting sustainably comes natural to us in our daily work life and it is plain to see that it has become an ever-growing factor in all areas. Broadly accepted and supported by our staff, numerous measures were pushed ahead within the past two years, and some of them have already been implemented. One example is our introduction of Smart Tech applications and LED technologies at our NPorts sites. In many projects, we work in a site-, state-, and country-transcending manner on digital innovations and environmentally friendly scenarios for the future.

We have increased the goodwill of Niedersachsen Ports as an employer brand and we have built a new career portal from the ground up. It is our intent to retain our existing employees even more. To reach this goal, we have to put an emphasis on promoting continued education, equality, and the reconcilability of work and family. We also want to attract the best talent. The numerous student trainees that are making our future issues their research topics underscore the importance of NPorts as a modern, future-oriented, and secure employer. Transcending generations, we are up for the challenge called future.

After all, it's people that are the driving factor for sustainable action at all of NPorts' locations. They know what it means to pursue sustainable goals and apply commensurate solutions, they understand the interdependence of action and behavior for the sake of a better future.

In this report, eight people take us along to their place of work and tell their stories that mean the 'plus' in our ports. Each of these stories shows, just how much enthusiasm we here at NPorts have towards conducting our business in a sustainable fashion, from small, practical things, to large, international research projects. In order for us to achieve this, the Agenda 2030 of the United Nations with its 17 global Sustainability Objectives is an invaluable frame of reference to us, and it is reflected in all of the port stories. Join us on a very special stroll through our ports.

Stop off with us for personal stories right from the sustainable port life at the various stations, or check out the facts and figures in our reporting.

We're on the right track and we look forward to your continued interest and your constructive support!



A handwritten signature in black ink, appearing to read 'Kielgast'.

Folker Kielgast

Technical Director

*Niedersachsen Ports
GmbH & Co. KG*

A handwritten signature in black ink, appearing to read 'Bernd Althusmann'.

Dr. Bernd Althusmann

Chairman of the Supervisory Board
Minister

*Ministry of Economic Affairs, Labor,
Transport and Digitization of
Lower Saxony*

A handwritten signature in black ink, appearing to read 'Banik'.

Holger Banik

Executive Board Spokesman

*Niedersachsen Ports
GmbH & Co. KG*

